



Parent & Team Meeting  
2017/2018

# Hot Shots Board Members

- Mike Hernandez – President
- Frank Ward – Vice President
- Jen Lettau – Director of Programs
- Jim Reilly – Secretary
- Vince Corsaro – Director of Education
- Wes Gibson – Board Member
- Dolly Barksdale – Board Member
- Shawn Casper – Board Member
- Drea Pfoutz – Board Member

# Mission Statement

- To instruct and educate players in the skills required to participate at the recreational, travel, high school and college levels of play, while assisting players to improve their skills and knowledge of the game.
- To provide guidance and support, both on and off the field.
- To encourage sportsmanship and develop character, leadership, and a positive attitude.

# Parks & Recs. Policies

- All Coaches are required to have a Carroll County Parks & Recs Badge with them at all times while with the players. This badge is provided by the Carroll County Parks & Recs and requires an annual background check to be acquired.
- When THUNDER OR LIGHTING happens, ALL ATHLETIC FIELDS must be cleared for 20 MINUTES PER OCCURRENCE.

THUNDER & LIGHTNING: Effectively immediately, once lightning is observed or thunder is heard during outdoor recreation council activities, all athletic fields must be cleared for a period of 20 minutes. If lightning is observed (or thunder heard) again, the 20 minute period of cleared fields starts over. Practice/Games/Scrimmages must be immediately stopped and field is cleared of all persons (Coaches/Parents/Participants). There are to be no children, parents, coaches or others on the field. Everyone is to seek shelter in their cars or inside the facility. Standing on the field or off to the side is prohibited. Lightning can still strike at anytime. This being said everyone must following these guidelines. This is for all NCRC sponsored outdoor activities.

# Registration Fees & Regulations

- I understand that registration fees are non-refundable.
- Online payments are available – Credit Card payments are subject to processing fees.
- Any participant not paid to date will not receive their uniform and therefore unable to participate in games or practices. Teams or players could be subject to loss of participation in tournaments/leagues based on team funds and participation in mandatory organization fundraisers.
- Each team is required to help at 1 tournament concession stand which will be assigned by the coaches.
- All tournament teams are required to participate in two, and Rec. Teams are required to participate in one mandatory organization fundraiser.
- Anyone wanting to exempt themselves from the required fundraisers has an “opt-out” option by paying the \$100 fee listed on the registration form. The exemption option requires you to have your registration dues paid in full and does not exempt you from working the assignment that your team has during the events.
- Recreation teams will be created after an evaluation of all players to determine balanced teams.

# Team Fundraising

- All Hot Shots travel teams are permitted to hold fundraising activities if they conform to Hot Shots Policies. North Carroll Recreation Council requires all monies gained during said events to be given directly to the organization for deposit into the team account within 1 week of the event. Never shall the money be kept by the coach or team treasurer. Monies shall be used for things like: tournament expenses, alternate uniforms, equipment, team parties, etc. The Hot Shots Board reserves the right to discipline teams, coaches, parents or players in violation of the rules. Final authority for any fundraising and disbursement of monies raised by teams registered through the Hot Shots organization lies with the Board. (Upon final review a set of policies and procedures will be posted on the website for all coaches and parents.)

# Team Fundraising (continued)

## **Participation:**

- Parents must be made aware that participation in fundraising does not determine position on a team or within the organization.
- Participation in team fundraising is not mandatory, however the decision not to participate in any fundraising events may require the member to present money in any team purchases. An available option of opting out of the fundraising activities by purchasing sought after items must be presented to the parents by the coach or designee.
- It is the coach's responsibility to ensure that no player be discriminated against if they, or the players parents do not take part in the fundraising effort. No player shall be denied playing time or be subject to any discipline action for lack of participation in team fundraising.

# Coaches Responsibilities

- Coaches need to pass a yearly background check.
- Coaches are going to be required to be CPR/AED certified. (new 2017/2018)
- Coaches will be mandated to participate in a new program we are implementing “The Positive Coaching Alliance”.
- Coaches must spearhead all fundraising activities in regards to the Hot Shots organization.
- Coaches are responsible for all pre and post field maintenance for games, practices and tournaments.
- Coaches are responsible for maintaining control of the sidelines, benches and field (parents, players, and coaching staff)



# Miscellaneous

## **Sponsorship:**

- Individual – Any player that brings in sponsorships will receive 100% of funds towards registration dues up to the total amount due.
- Team – Team sponsorship money will go directly to team funds.

## **Playing time:**

- As a travel team participant, coaches are NOT required to guarantee playing time. Each coach will cover their expectations of their players.

## **Indoor Practices:**

- Reminder to all parents: If you choose to be in the gym during practice, you are at your own risk of injury and we are not responsible.

# Miscellaneous (cont.)

## **Clinics & Instruction:**

- Pitching Instruction – Starts 12/9 & 10
- Catching Clinic - TBD
- Hitting Instruction – Starts 12/16
- Skills Clinic- January 21<sup>st</sup> and 28<sup>th</sup>

## **Uniforms:**

- All uniforms are final once fitted and approved by parent/player. No returns or exchanges made unless it's a manufacture defect or error.

## **Field A**

## **Driving on the fields**

# Zero Tolerance

## **Hot Shots Policy**

- In coordination of the North Carroll Recreation Council the Hot Shots organization expands upon those standards and will not tolerate bullying, discrimination, or harassment of any kind from its coaches, parents, players or spectators. The Board of Directors holds the right to discipline, suspend, or remove any coach, parent, player or spectator to keep the integrity of the program.

## **NCRC Policy**

- Zero Tolerance Policy on Abusive Behavior Purpose of the Policy This policy is being implemented to eliminate abuse of NCRC coaches, referees/umpires, or volunteers by adult spectators; both physical and verbal, and to discourage public dissent of same. The purpose is to make clear that verbal abuse or overtly unjustified or unproven negative criticism of NCRC coaches, referees/umpires, or volunteers is as unacceptable as verbal abuse or physical altercation and to adopt basic standard sanctions for improper conduct. Even though public dissent may not be considered abuse it is not in keeping with the principles of a positive participation environment for our youth in teaching good sportsmanship and therefore will not be tolerated.

# Zero Tolerance (continued)

- This policy is not intended to imply that all NCRC representatives, coaches, referees/umpires, or volunteers are always right and the adult spectator is always wrong. However, we must remember that the focus of the service we bring forward for the community is focused on providing a fun and rewarding experience for our youth participants.
- There are appropriate avenues for spectators to share concerns about the quality of coaching, officiating, or volunteerism. Each NCRC Program has a Program Coordinator in charge and will hear any constructive comments on coaches, referees/umpires, or volunteers. As well, the NCRC has an Executive Board and Grievance Committee that have the responsibility to objectively hear and consider any constructive criticism.
- The Zero Tolerance Policy on Abuse Behavior highlights the procedures we hope our adult spectators follow. More importantly, abuse or dissent of youth referees will be held to a more severe standard.
- Guidelines for disciplinary action range from a one-week suspension for verbal abuse to expulsion from participation with any NCRC Program for egregious offenses.

# Hot Shots to partner with The Positive Coaching Alliance

- Starting in 2018, we will be utilizing this nation-wide organization to certify all of our coaches to be “Double Goal” Coaches
- “Double Goal” Coaching is a program that will teach our coaches that while striving to win every game, they will also pursue the more important goal of teaching life lessons through sports...understanding that while being a success on the field is great, being a success in life is more important.
- The program will help us to continue our culture of caring for the well being and development of our players not only on the field but in the community as well.
- This will be mandatory training for all of our coaches, through seminars held locally at the beginning of the year.
- The program is not only for coaches.....we will also hold seminars for parents and players to assist them to buy-in to our culture.
- PCA is a nationwide organization aimed at improving the experience of youth sports.
- PCA contributors consist of some of the best coaches in all college and professional sports
- Look for our seminar dates to be announced in the next few weeks.